



**Position Title:** Licensed Practical Nurse (LPN)

**Status:** Full-time. May involve evening, weekend, and nights.

**Supervisor/Accountability:** Reports to Nursing Supervisor

**Travel:** Up to 90% travel in the Mingo County, WV and Wayne, County, WV.

**POSITION SUMMARY:** As part of a behavioral health team, the LPN will be responsible for assessing patient needs, implementing and reviewing care plans, and linking patients to immediate care in times of need. The LPN will assess and monitor clients, responding to individuals experiencing a crisis. The LPN will assist with screening and referrals providing quality care from initial point of contact and during care transitions. The LPN may also be a part of partnerships to deliver MAT services via telehealth. This will involve travelling to sites in southern WV to assist patients and partners in linking patients to MAT providers and care teams via telehealth. The LPN will be trained in supporting these types of telehealth encounters to support MAT and behavioral health patients. The LPN will be a part of MAT clinic expansion efforts.

**MAJOR DUTIES AND RESPONSIBILITIES:**

- Support patient screening to ensures all people are adequately and appropriately served according to their individual needs and in accordance with policies and procedures.
- Provide crisis intervention/support services to patients and connect individuals in crisis with providers in compliance with department and agency protocols.
- Explains procedures and treatments to facilitate cooperation, understanding, and to relieve apprehension among patients.
- Administers prescribed medications and treatments in accordance with approved nursing techniques under the orders of the physician or nurse practitioner.
- Prepares equipment and aids physician during treatment and examination of patient.
- Maintains awareness of comfort and safety needs of patient.
- Initiates a patient education plan, including patient and family instruction.
- Observes patient, records significant conditions and reactions, and notifies supervisor or physician of patient's condition and reaction to drugs, treatments, and significant incidents.
- Takes temperature, pulse, blood pressure, and other vital signs to detect deviations from normal and assess condition of patient.
- Participates in Quality Improvement Activities
- Coordinate care with primary care and specialty providers and with social service agencies.
- Support telehealth connections.
- Other duties as assigned.

**Qualifications**

- Licensed Practical Nursing or Medical Assistant degree from an accredited institution
- 2 years of behavioral health experience (preferred)

**Skills/Knowledge**

- Knowledge of the principals and practices related to therapy and counseling for the mentally ill.
- Ability to coordinate and schedule therapy treatment services.
- Ability to accurately maintain patient medical records and prepare reports.
- Exhibits empathy in working with individuals with mental illness in crisis.